

### 「殘疾人士就業後續支援延展服務」內容簡介



社會福利署的「輔助就業服務」及「殘疾人士在職培訓計劃」為殘疾人士提供就業支援，當中包括與行業有關的技能訓練、輔導及意見，以裝備他們投身職場。在求職過程中，亦會為他們提供職業分析及就業選配，以協助他們覓得合適的工作。然而當殘疾人士只要連續受聘 6 個月，被視為成功公開就業後，便需要退出服務。

根據本會多年的服務經驗，很多殘疾人士在受聘 6 個月之後，仍然需要較長的就業支援，以便他們在遇到工作要求、場地、人事及工作條件轉變時，能獲得協助，渡過難關，以加強他們的工作穩定及持久性。

有見及此，本會於 2017 年 5 月開展了「殘疾人士就業後續支援延展服務」先導計劃，以會員制方式為已退出「輔助就業服務」及「殘疾人士在職培訓計劃」的殘疾人士，提供額外最長 18 個月的入職後續支援，期望在他們遇到工作困難及轉變時，能協助他們順利過渡，使他們的工作更穩定及更持久，從而達至社會共融，並讓他們的潛能充分發揮，貢獻社群。

### Introduction of “Post-Employment Support Services for Persons with Disabilities”

The “Supported Employment (SE)” and “On the job Training Programme for People with Disabilities (OJT)” of Social Welfare Department provide employment support services for persons with disabilities (PwDs). These include provision of employment-related skills training, counselling and advice, which help PwDs get ready for employment. During the job seeking process, job analysis and job matching will also be provided to assist service users in finding suitable jobs. However, if PwDs have been continuously employed for more than six months in the open market, they are considered as having successful employment and will then be discharged from SE and OJT.



According to the service experience of the Society, many of these service users are still in need of employment support to help them get adapted to changes in job requirements, workplaces, personnel matters and working conditions, even after six months of employment. Provision of post-employment support can therefore help them face these obstacles and strengthen their job stability and continuity.

In view of this, the Society launched the Pilot Project on “Post-Employment Support Services for Persons with Disabilities” in May 2017. The project is on a membership basis, and provides additional post-employment support services for up to 18 months for those who have been discharged from the SE and OTJ services. It is hoped that by receiving post-employment

support services, this particular group can overcome difficulties at work and adapt to workplace environment smoothly. Their jobs can then be more stable and sustainable, which allow them to give full play to their potential and contribute themselves in an inclusive society.

